1. Buyer

1.1 Buyer

Official name: TenneT TSO B.V.

2. Procedure

2.1 Procedure

Title:	Lead Forward Programme & Emerging Leadership Programme
Description:	For the development of our leaders, we are looking for an experienced supplier. The supplier will design and execute the two leadership programmes Lead Forward Programme and the Emerging Leadership Programme. The participants of these programmes are the Leading Others layer with an expected 282 leaders. The Leading Others layer are the leaders who have a team of employees. A contract will be awarded for the comming three to eight years.
Procedure identifier:	759f7ebe-eb51-4bdc-9fcc-a970eb27b80f
Previous notice:	cae847a4-b226-451b-af0a-a0dcaac1e619-01
Internal identifier:	3d29d213-0aea-47bc-a225-5422ae4045b8
Type of procedure:	Other multiple stage procedure
Main features of the procedure :	The scope falls under Social and other Specific services. TenneT has a lot of freedom to design the procedure to their best interest. In case of this scope, TenneT chooses to first select the two best tenders based on the first three awarding criteria (phase 1: written proposals). The two best tenderers are invited to give a workshop/presentation (phase 2: workshop/presentation), that will be evaluated based on award criterium four. The tender with the most points over all four criteria is considered the MEAT.

2.1.1 Purpose

Main nature of the contract:	Services
Main classification (cpv):	80532000 Management training services
Additional classification (cpv):	80570000 Personal development training services

2.1.2 Place of performance

Country:	Netherlands

Anywhere in the given country

Additional information:	Zie documentatie

2.1.3 Value

Estimated value excluding VAT:	1 640 900 Euro

2.1.4 General information

Call for competition is terminated

Legal basis:

Directive 2014/25/EU

5. Lot

5.1 Lot technical ID: LOT-0000

Title:	Lead Forward Programme & Emerging Leadership Programme

For the development of our leaders, we are looking for an experienced supplier. The supplier will design and execute the two leadership programmes Lead Forward Programme and the Emerging Leadership

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Description:	Programme. The participants of these programmes are the Leading Others layer with an expected 282 leaders. The Leading Others layer are the leaders who have a team of employees. A contract will be awarded for the comming three to eight years.
Internal identifier:	ab7a2c8f-59e2-4d75-9473-0686e42cb4ec

5.1.1 Purpose

Main nature of the contract:	Services
Main classification (cpv):	80532000 Management training services
Additional classification (cpv):	80570000 Personal development training services

5.1.2 Place of performance

Country:	Netherlands

Anywhere in the given country

Additional information:	Zie documentatie

5.1.3 Estimated duration

Duration:	3 Year

5.1.4 Renewal

Maximum renewals:	5
Other information about renewals:	Initial contract period three years, with five options to extend for one year each.

5.1.5 Value

Estimated value excluding VAT:	1 640 900 Euro

5.1.6 General information

Procurement Project not financed with EU Funds.

5.1.10 Award criteria

Criterion:	
Type:	Quality
Name:	Design and content of the leadership development programmes
Description:	See Mercell
Category of award threshold criterion:	Weight (points, exact)
Award criterion number:	80
Criterion:	
Type:	Quality
Name:	Team proposition
Description:	See Mercell
Category of award	

Rijksoverheid

threshold criterion:	Weight (points, exact)
Award criterion number:	60
Criterion:	
Type:	Price
Name:	Price
Description:	See Mercell, based on Price model
Category of award threshold criterion:	Weight (points, exact)
Award criterion number:	60
Criterion:	
Type:	Quality
Name:	Facilitation
Description:	See Mercell
Category of award threshold criterion:	Weight (points, exact)
Award criterion number:	200

5.1.15 Techniques

Framework agreement:

No framework agreement

Information about the dynamic purchasing system:

No dynamic purchase system

5.1.16 Further information, mediation and review

Review organisation:	Rechtbank Gelderland, zittingsplaats Arnhem
Organisation providing additional information about the procurement procedure:	TenneT TSO B.V.
Organisation providing offline access to the procurement documents:	TenneT TSO B.V.

6. Results

Value of all contracts awarded in this notice:	1 640 900 Euro

6.1 Result lot Identifier: LOT-0000

At least one winner was chosen.

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6.1.2 Information about winners

Winner:	
Official name:	Leeuwendaal Advies B.V.
Tender:	
Tender identifier :	EU-483-1
Identifier of lot or group of lots:	LOT-0000
Value of the tender:	1 640 900 Euro
The tender was ranked:	yes
Rank in the list of winners:	1
The tender is a variant:	no
Contract information:	
Identifier of the contract:	EU-483 Leeuwendaal
Date on which the winner was chosen:	13/05/2026
Date of the conclusion of the contract:	01/06/2026

6.1.4 Statistical information

Summary of the review requests the buyer received:	
Number of complainants:	0
Received tenders or requests to participate:	
Type of received submissions:	Tenders
Number of tenders or requests to participate received:	27

8. Organisations

8.1 ORG-0001

Official name:	TenneT TSO B.V.
Registration number:	09155985
Postal address:	Utrechtseweg 310
Town:	Arnhem
Postcode:	6812AR
Country subdivision (NUTS):	Arnhem/Nijmegen (NL226)
Country:	Netherlands

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Contact point:	Paul Van Dijck
Email:	paul.vandijck@tennet.eu
Telephone:	+31627843078
Internet address:	http://www.tennet.eu
Buyer profile:	https://s2c.mercell.com/buyer/1286

Roles of this organisation:

Buyer

Organisation providing additional information about the procurement procedure

Organisation providing offline access to the procurement documents

8.1 ORG-0002

Official name:	Rechtbank Gelderland, zittingsplaats Arnhem
Registration number:	82940827
Postal address:	Walburgstraat 2-4
Town:	Arnhem
Postcode:	6811 CD
Country subdivision (NUTS):	Arnhem/Nijmegen (NL226)
Country:	Netherlands
Email:	infobalie.rb-gel.arnhem@rechtspraak.nl
Telephone:	+31 883612000
Internet address:	https://www.rechtspraak.nl/Organisatie-en-contact/Organisatie/Rechtbanken/Rechtbank-Gelderland/Paginas/default.aspx

Roles of this organisation:

Review organisation

8.1 ORG-0003

Official name:	Leeuwendaal Advies B.V.
Size of the economic operator:	Micro, small, or medium
Registration number:	27152259
Postal address:	Winthontlaan 1
Town:	Utrecht
Postcode:	3526KV
Country subdivision (NUTS):	Utrecht (NL350)
Country:	Netherlands
Contact point:	Saskia Pieterse
Email:	saskia.pieterse@leeuwendaal.nl
Telephone:	+31 880086800

Roles of this organisation:

Tenderer

Winner of these lots:	LOT-0000

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Notice information

Notice identifier /version:	d70c4d30-bea5-4757-ad44-c6a65d9e741e - 01
Form type:	Result
Notice type:	Contract or concession award notice – light regime
Notice dispatch date:	02/07/2026 11:00 +00:00
Notice dispatch date (eSender):	02/07/2026 11:00 +00:00
Languages in which this notice is officially available:	English

Rijksoverheid