

SUITABILITY AND MINIMUM REQUIREMENTS INTERIM MANAGEMENT

As referred to in sections 2.90 through 2.98 of the Dutch Procurement Act and Part IV of the European Single Procurement Document (ESPD))

INTRODUCTION

This document sets out the requirements imposed by the Contracting Authority for all Lots to determine whether a Candidate is eligible for admission to the DAS. To this end, Suitability Requirements are applied.

SUITABLE REQUIREMENTS:

1. Professional Experience

The Candidate must demonstrate that it can deploy interim managers who meet all the following minimum requirements:

- At least 10 years of relevant professional experience, of which:
 - a minimum of 5 years in a senior management or executive role, such as:
 - Director
 - Head of Department
 - Programme Director
 - Senior Manager with line responsibility
- Proven experience in temporarily assuming management responsibility within complex organisations.

2. Management Responsibility

The Candidate must have demonstrable experience with:

- Direct line or functional responsibility for teams and/or organisational units;
- Decision-making authority;
- Accountability for results, delivery and performance, not merely advisory input.

3. Organisational Context Experience

The Candidate must demonstrate experience with at least one of the following contexts:

- Public or semi-public organisations;
- State-owned enterprises;
- Financial institutions, development finance institutions, or comparable complex organisations;
- Organisations operating in an international or cross-border environment.

MINIMUM REQUIREMENTS

4. Language Skills

The Candidate must have:

- Professional working proficiency in English (spoken and written);
- Knowledge of Dutch is an advantage but not mandatory, unless explicitly required in a Specific Assignment.

The suitability requirements may be verified at a later stage, including as part of a specific assignment in Phase 2.

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