

SUITABILITY AND MINIMUM REQUIREMENTS FINANCIAL EXPERTISE

As referred to in sections 2.90 through 2.98 of the Dutch Procurement Act and Part IV of the European Single Procurement Document (ESPD))

INTRODUCTION

This document sets out the requirements imposed by the Contracting Authority for all Lots to determine whether a Candidate is eligible for admission to the DAS. To this end, Suitability Requirements are applied.

SUITABLE REQUIREMENTS:

1. Professional Experience

The Candidate must demonstrate that it can deploy financial professionals who meet all the following minimum requirements:

- At least 7 years of relevant professional experience in the financial domain, including experience in at least two of the following areas:
 - Accounting and financial reporting;
 - Financial control or management control;
 - Tax-related matters;
 - Financial Restructuring & Recovery (FR&R);
 - Risk management and/or compliance;
 - Financial analysis, modelling or forecasting.
- Proven experience in providing financial support, analysis and/or advisory services to organisations operating in complex environments.
- Demonstrated ability to work with financial systems, reporting tools or standards, such as:
 - IFRS, Dutch GAAP, or other recognised reporting frameworks;
 - Relevant enterprise financial systems (e.g. ERP, consolidation or reporting tools).

2. Technical and Professional Competence

The Candidate must demonstrate experience with:

- Preparing or reviewing financial statements, reports, dashboards or management information;
- Supporting financial processes, including month-end or year-end cycles;
- Performing financial, operational or compliance assessments;
- Ensuring accuracy, completeness and reliability of financial information;
- Interpreting financial data and providing insights relevant to decision-making.

3. Organisational Context Experience

The Candidate must demonstrate experience with at least one of the following contexts:

- Public or semi-public organisations;
- State-owned enterprises;
- Financial institutions, development finance institutions, or comparable complex organisations;
- Organisations operating in an international or cross-border environment.

MINIMUM REQUIREMENTS

4. Language Skills

The Candidate must have:

- Professional working proficiency in English (spoken and written);
- Knowledge of Dutch is an advantage but not mandatory, unless explicitly required in a Specific Assignment.

5. Professional Integrity and Independence

The Candidate must confirm that:

- The financial professional will operate independently and in accordance with applicable professional standards;
- The assignment will be performed without creating an employment relationship, in compliance with applicable legislation including the Dutch DBA Act (Wet DBA);
- No conflicts of interest exist that could affect the proper performance of the Assignment.

The suitability requirements may be verified at a later stage, including as part of a specific assignment in Phase 2.

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