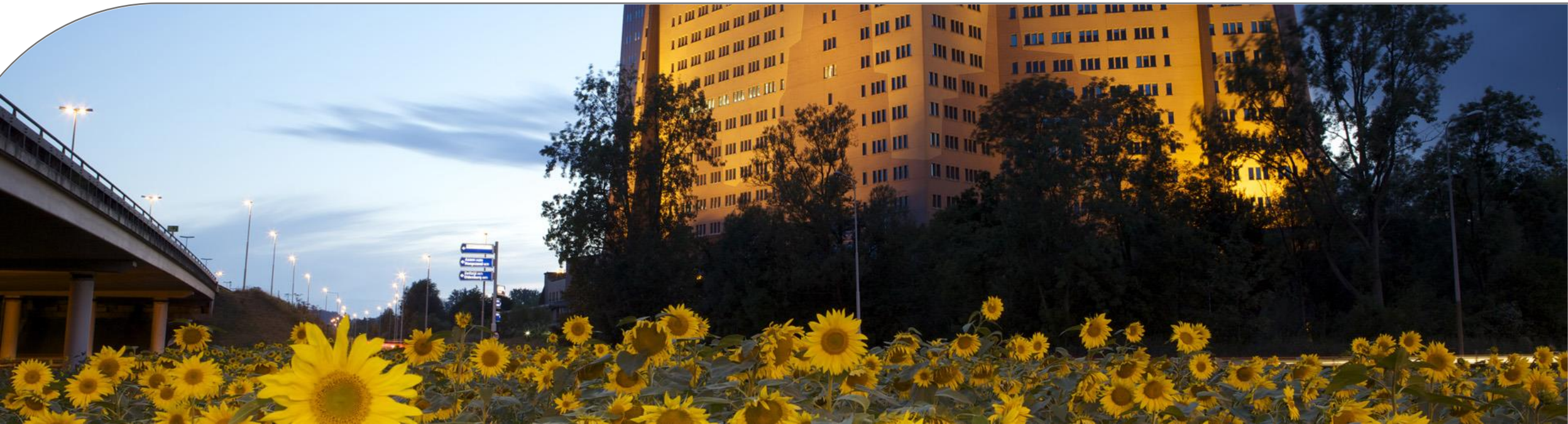


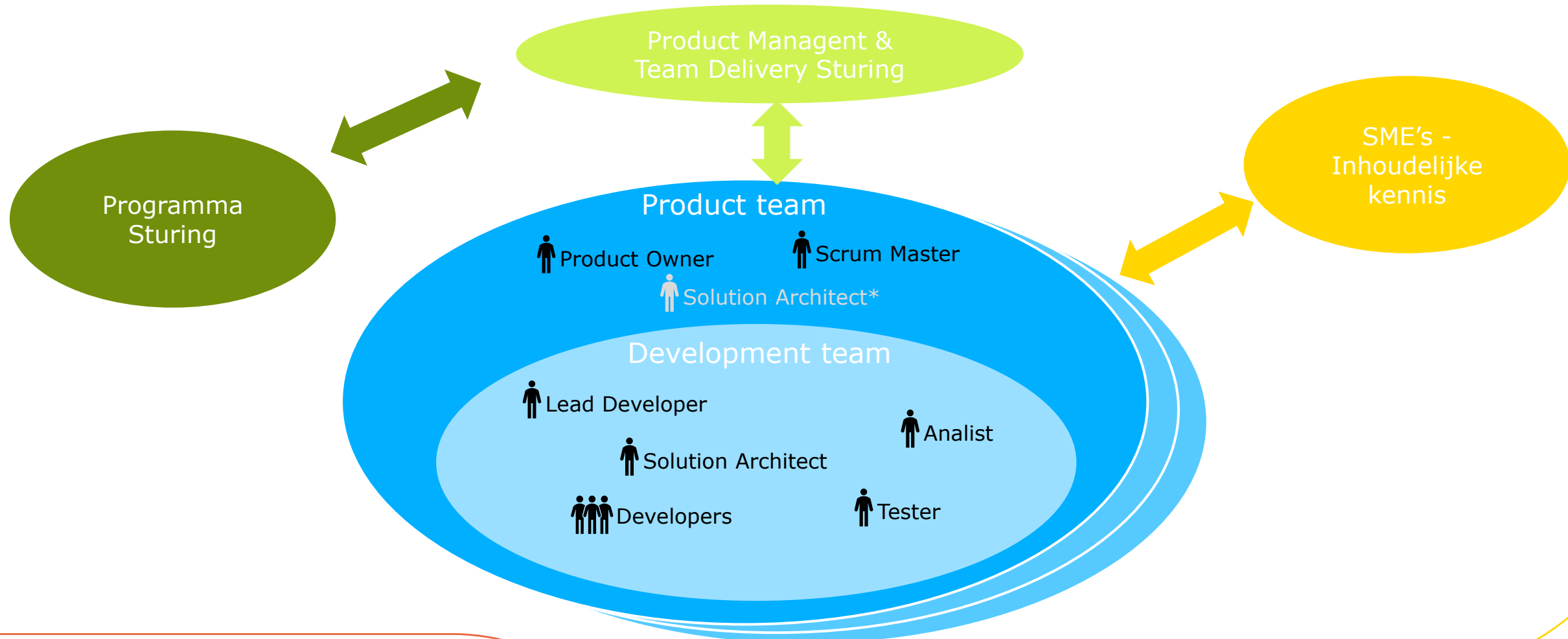
Pangea Team Setup within a Co Makership mindset

Ter discussie (Concept)

Peter Scholtens

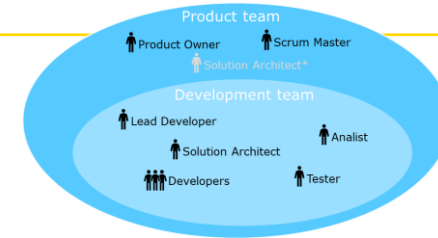


Products team in the context of their surroundings



Variants of the product team setup within Co-Makership

Rol assignments



	Product Owner(S)	Scrum Master	Solution Architect	Lead Developer	Developers	Analist	Tester	SME's
Gasunie staffed teams	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Preferably Provided by Gasunie*
Partner staffed Teams	Provided by Gasunie	Provided by Partner	Preferably Provided by Gasunie*	Provided by Partner	Provided by Partner	Provided by Partner	Provided by Partner	Preferably Provided by Gasunie*
Blended teams	Provided by Gasunie	Provided by Partner or Gasunie**	Provided by Partner or Gasunie**	Provided by Partner or Gasunie**	Provided by Partner or Gasunie**	Provided by Partner or Gasunie**	Provided by Partner or Gasunie**	Preferably Provided by Gasunie*

* Gasunie has preference to staff these positios them selfs, but could also request partner to staff these position(s)

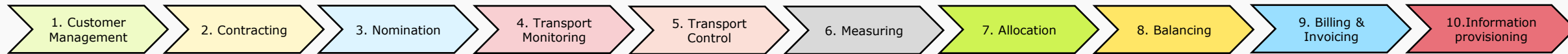
** A healthy mix of blending is determined on mutual understanding between Gasunie & partner

NB:Provided by Gasunie means that these positions can be staffed by means of Gasunie employees or hired employees via the already existing "Overeenkomst komst voor inleen"

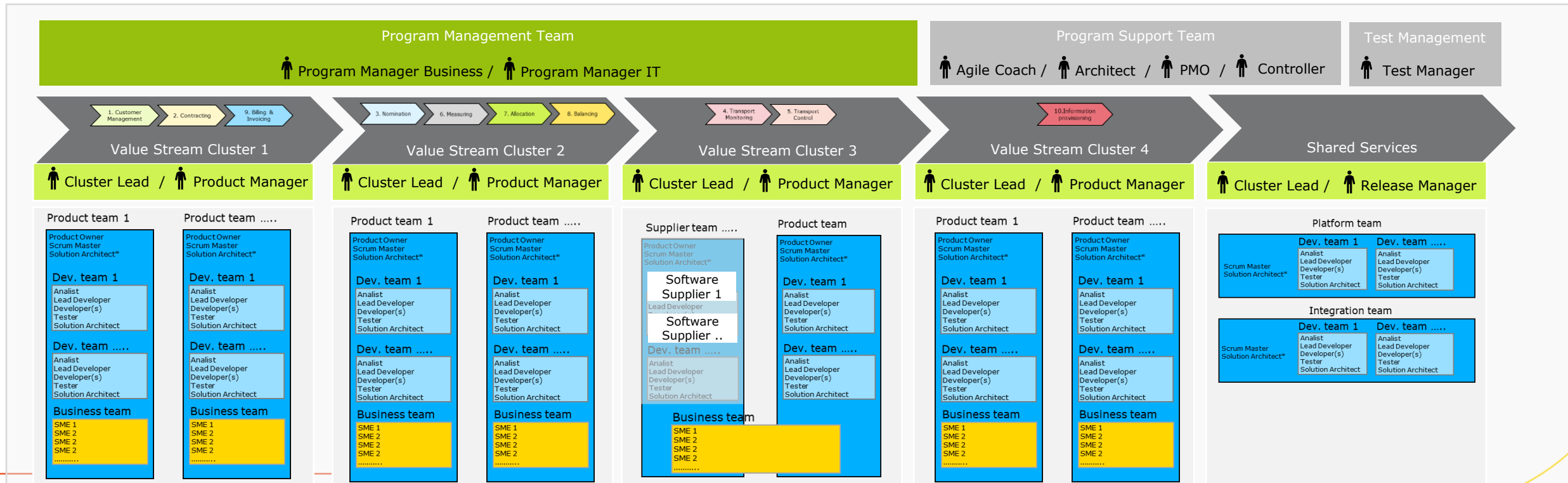
Intern aandachtspunt bij "Provided by Gasunie" is wel de FTE cap waardoor we als nog gedwongen (mocht formatie groei boven BP 2025 niet mogelijk zijn) kunnen worden om de resourcings bij de partner te betrekken via een Statement of Work benadering.

Roles within the program structure

TSO value Stream Customer to Bill – Physical Energy Transport

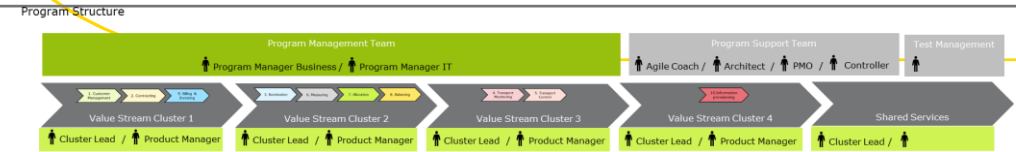


Program Structure



Program roles setup within Co-Makership

Lead rol assignment



	Business Program Manager	IT Program Manager	Architects	PMO	Financial Controller	Agile Coach	Test Manager	Release Manager	Product Manager	Cluster lead
Program Management Team	Provided by Gasunie	Provided by Gasunie*	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
PMT Support	n/a	n/a	Preferably Provided by Gasunie*	Provided by Gasunie	Provided by Gasunie	Provided by Gasunie	Preferably Provided by Gasunie*	Preferably Provided by Gasunie*	n/a	n/a
Value Stream Cluster	n/a	n/a	n/a	n/a	n/a	n/a			Preferably Provided by Gasunie*	Provided by Partner or Gasunie**

* Gasunie has preference to staff these posities them selfs, but could also request partner to staff these position(s)

** A healthy mix of blending is determined on mutual understanding between Gasunie & partner

NB: Provided by Gasunie means that these positions can be staffed by means of Gasunie employees or hired employees via the already existing "Overeenkomst komst voor inleen"

Assumption: Following combinations of product teams within a value stream stream cluster are expected

	Value Stream Cluster setup		
	Gasunie Staffed	Partner Staffed	Blended
Combined 1	X	X	
Combined 2	X	X	X
Combined 3		X	X
Combined 4	X		X
Gasunie only	X		