1. Koper

1.1 Koper

Officiële naam:	NHL Stenden Hogeschool
Rechtsvorm van de koper:	Publiekrechtelijke instelling
Activiteit van de aanbestedende dienst:	Algemene overheidsdiensten

2. Procedure

2.1 Procedure

Titel: Teamleider Tourism Management

Beschrijving: Who are we looking for? A Team Leader with experience in change and transition processes within an educational setting. You are a dedicated professional who is capable of balancing the strategic ambitions, needs and requirements of the organization, with the needs of academic professionals. You believe in the concept of Design Based Education and will help guide this team in implementing curricula using this philosophy. You are comfortable and experienced in a multicultural environment and speak fluent English. As a member of our Academy Management Team, you are not afraid to take responsibility and demonstrate servant leadership in your role. ?Servant-leaders differ from other persons of good will because they act on what they believe? ? Robert Greenleaf We are working on becoming a more data informed organization so being able to look critically at processes and procedures and streamline these in cooperation with the team is required. As our program will soon receive a new version of the National Educational Profile for Tourism, revisions for our TM program. One of your tasks will be to guide staff to a Result Responsible Team in these changes. You can translate strategy into tactical plans and manage their execution. Organising change, being decisive and fostering cooperation is one of your strongest competences. In addition to the serving in a team leadership role, the successful candidate has considerably years of experience in education and is sensitive to intercultural work environments and the concerns and issues of (international) staff and students. Where will you be working? Tourism Management (TM) is part of the Academy Tourism & Leisure Management. TM consists of an Associate degree- and Bachelor degree programme in Leeuwarden and an Associate-degree program in Emmen (return date academic year 2025). In addition, TM offers a pre-Master programme for transfer to the University of Groningen and a Short Track programme. The TM study programmes have approx. 500 students and holds the distinctive feature Sustainable Higher Education and is THE-ICE-accredited. As Team Leader, you will supervise and support the team in cooperation with a colleague Team Leader TM. In this position, you report directly to the Academy Director. As of January 2025, the Academy of Leisure and Tourism will join Hotel Management School Leeuwarden to form a new domain Academy. During this transition we will work on a transition plan for all program- and research aspects to facilitate a more efficient and collaborative way of working between the different programs. During the coming months, the long-term strategic needs for team leadership will be determined, including whether or not this position will become a permanent role in the new domain Academy.   What will you be doing? As interim Team Leader TM, you will manage the team which is transitioning towards becoming a Results Responsible Team. You will support the team in achieving the desired results and simultaneously work on developing the team in a way that suits the concept of servant leadership. For you as a Team Leader, this means in practice that: ?   You ensure effective resource management within your aim to meet agreed objectives. ?   You coach, develop, and assess team members in line with our Result & Development Cycle. ?   You lead a team tasked with decentralizing responsibilities and authority for organizing, executing, and evaluating education, aiming to ensure quality assurance. ?   You actively manage ongoing changes in the program, such as domain formation and demographic trends affecting student enrolment, journey and program completion, by identifying strategic choices and leading your team smoothly through the process. ?   You participate in Academy management meetings, acting as a liaison between the Management Team and your team, representing the

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	Academy. ? With your team and support from the Academy's STER-team (internal advisory board), you develop a team plan aligned with your organizational unit's strategy to achieve desired results. ? You contribute to the Academy's overall policy development and advise on multi-annual policies. ? You translate institutional and Academy developments to your team and curriculum, collaborating with other teams. For example, you advise in the continuing implementation of our educational concept Design Based Education. ? You foster connections between the Academy and the professional field, contributing to the international and regional ambitions of NHL Stenden with a "think global, act local" approach.Deze functie is voor 0,6 tot 0,8 fte.
Identificatiecode van de procedure:	dea183c1-9cff-4beb-a50b-8a5ba10f63ad
Interne identificatiecode:	1102
Type procedure:	Onderhandelingsprocedure met voorafgaande oproep tot mededinging / mededingingsprocedure met onderhandeling
Belangrijkste kenmerken van de procedure:	Who are we looking for? A Team Leader with experience in change and transition processes within an educational setting. You are a dedicated professional who is capable of balancing the strategic ambitions, needs and requirements of the organization, with the needs of academic professionals. You believe in the concept of Design Based Education and will help guide this team in implementing curricula using this philosophy. You are comfortable and experienced in a multicultural environment and speak fluent English. As a member of our Academy Management Team, you are not afraid to take responsibility and demonstrate servant leadership in your role. ?Servant-leaders differ from other persons of good will because they act on what they believe? ? Robert Greenleaf We are working on becoming a more data informed organization so being able to look critically at processes and procedures and streamline these in cooperation with the team is required. As our program will soon receive a new version of the National Educational Profile for Tourism, revisions for our TM program. One of your tasks will be to guide staff to a Result Responsible Team in these changes. You can translate strategy into tactical plans and manage their execution. Organising change, being decisive and fostering cooperation is one of your strongest competences. In addition to the serving in a team leadership role, the successful candidate has considerably years of experience in education and is sensitive to intercultural work environments and the concerns and issues of (international) staff and students. Where will you be working? Tourism Management (TM) is part of the Academy Tourism & Leisure Management. TM consists of an Associate degree- and Bachelor degree programme in Leeuwarden and an Associate-degree program in Emmen (return date academic year 2025). In addition, TM offers a pre-Master programme for transfer to the University of Groningen and a Short Track programme. The TM study programmes have approx. 500 students and holds the distinctive feature Sustainable Higher Education and is THE-ICE-accredited. As Team Leader, you will supervise and support the team in cooperation with a colleague Team Leader TM. In this position, you report directly to the Academy Director. As of January 2025, the Academy of Leisure and Tourism will join Hotel Management School Leeuwarden to form a new domain Academy. During this transition we will work on a transition plan for all program- and research aspects to facilitate a more efficient and collaborative way of working between the different programs. During the coming months, the long-term strategic needs for team leadership will be determined, including whether or not this position will become a permanent role in the new domain Academy. What will you be doing? As interim Team Leader TM, you will manage the team which is transitioning towards becoming a Results Responsible Team. You will support the team in achieving the desired results and simultaneously work on developing the team in a way that suits the concept of servant leadership. For you as a Team Leader, this means in practice that: ? You ensure effective resource management within your aim to meet agreed objectives. ? You coach, develop, and assess team members in line with our Result & Development Cycle. ? You lead a team tasked with decentralizing responsibilities and authority for organizing, executing, and evaluating education, aiming to ensure quality assurance. ? You actively manage ongoing changes in the program, such as

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domain formation and demographic trends affecting student enrolment, journey and program completion, by identifying strategic choices and leading your team smoothly through the process. ?   You participate in Academy management meetings, acting as a liaison between the Management Team and your team, representing the Academy. ?   With your team and support from the Academy's STER-team (internal advisory board), you develop a team plan aligned with your organizational unit's strategy to achieve desired results. ?   You contribute to the Academy's overall policy development and advise on multi-annual policies. ?   You translate institutional and Academy developments to your team and curriculum, collaborating with other teams. For example, you advise in the continuing implementation of our educational concept Design Based Education. ?   You foster connections between the Academy and the professional field, contributing to the international and regional ambitions of NHL Stenden with a "think global, act local" approach.Deze functie is voor 0,6 tot 0,8 fte.

2.1.1 Doel

Aard van het contract :	Diensten
Belangrijkste classificatie (cpv):	79620000 Diensten voor de terbeschikkingstelling van personeel, met inbegrip van tijdelijk personeel

2.1.2 Plaats van uitvoering

Waar dan ook

2.1.4 Algemene informatie

Rechtsgrondslag:

Richtlijn 2014/24/EU

5. Perceel

5.1 Technische ID van het kavel: LOT-0001

Titel: Teamleider Tourism Management

Who are we looking for? A Team Leader with experience in change and transition processes within an educational setting. You are a dedicated professional who is capable of balancing the strategic ambitions, needs and requirements of the organization, with the needs of academic professionals. You believe in the concept of Design Based Education and will help guide this team in implementing curricula using this philosophy. You are comfortable and experienced in a multicultural environment and speak fluent English. As a member of our Academy Management Team, you are not afraid to take responsibility and demonstrate servant leadership in your role. ?Servant-leaders differ from other persons of good will because they act on what they believe? ? Robert Greenleaf We are working on becoming a more data informed organization so being able to look critically at processes and procedures and streamline these in cooperation with the team is required. As our program will soon receive a new version of the National Educational Profile for Tourism, revisions for our TM program. One of your tasks will be to guide staff to a Result Responsible Team in these changes. You can translate strategy into tactical plans and manage their execution. Organising change, being decisive and fostering cooperation is one of your strongest competences. In addition to the serving in a team leadership role, the successful candidate has considerably years of experience in education and is sensitive to intercultural work environments and the concerns and issues of (international) staff and students. Where will you be working? Tourism Management (TM) is part of the Academy Tourism & Leisure Management. TM consists of an Associate degree- and Bachelor degree programme in Leeuwarden and an Associate-degree program in Emmen (return date academic year 2025). In addition, TM offers a pre-Master programme for transfer to the University of Groningen and a Short Track programme. The TM study programmes have approx. 500 students and holds the distinctive feature Sustainable Higher Education and is THE-ICE-accredited. As Team Leader, you will supervise and support the team in cooperation with a colleague Team Leader TM. In this position, you report directly to the Academy Director. As of January 2025, the Academy of Leisure and Tourism will join Hotel Management School Leeuwarden to form a new domain Academy. During this transition we will work on a transition plan for all program- and research aspects to facilitate a more efficient and collaborative

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Beschrijving:	way of working between the different programs. During the coming months, the long-term strategic needs for team leadership will be determined, including whether or not this position will become a permanent role in the new domain Academy. What will you be doing? As interim Team Leader TM, you will manage the team which is transitioning towards becoming a Results Responsible Team. You will support the team in achieving the desired results and simultaneously work on developing the team in a way that suits the concept of servant leadership. For you as a Team Leader, this means in practice that: ? You ensure effective resource management within your aim to meet agreed objectives. ? You coach, develop, and assess team members in line with our Result & Development Cycle. ? You lead a team tasked with decentralizing responsibilities and authority for organizing, executing, and evaluating education, aiming to ensure quality assurance. ? You actively manage ongoing changes in the program, such as domain formation and demographic trends affecting student enrolment, journey and program completion, by identifying strategic choices and leading your team smoothly through the process. ? You participate in Academy management meetings, acting as a liaison between the Management Team and your team, representing the Academy. ? With your team and support from the Academy's STER-team (internal advisory board), you develop a team plan aligned with your organizational unit's strategy to achieve desired results. ? You contribute to the Academy's overall policy development and advise on multi-annual policies. ? You translate institutional and Academy developments to your team and curriculum, collaborating with other teams. For example, you advise in the continuing implementation of our educational concept Design Based Education. ? You foster connections between the Academy and the professional field, contributing to the international and regional ambitions of NHL Stenden with a "think global, act local" approach.Deze functie is voor 0,6 tot 0,8 fte.
Interne identificatiecode:	1102

5.1.1 Doel

Aard van het contract :	Diensten
Belangrijkste classificatie (cpv):	79620000 Diensten voor de terbeschikkingstelling van personeel, met inbegrip van tijdelijk personeel

5.1.2 Plaats van uitvoering

Waar dan ook

Aanvullende informatie:

5.1.6 Algemene informatie

Aanbestedingsproject dat geheel of gedeeltelijk uit EU-fondsen wordt gefinancierd

De aanbesteding valt onder de Overeenkomst inzake overheidsopdrachten (GPA):	ja

5.1.10 Gunningscriteria

Criterium:

Type: Prijs

5.1.10 Gunningscriteria

Criterium:

Type: Kwaliteit

5.1.15 Technieken

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Raamovereenkomst:

Raamovereenkomst, met hernieuwde oproep tot mededinging

Informatie over het dynamische aankoopsysteem:

Dynamisch aankoopsysteem, ook te gebruiken door niet in deze aankondiging vermelde kopers

5.1.16 Nadere inlichtingen, bemiddeling en evaluatie

Organisatie voor beroepsprocedures:	NHL Stenden Hogeschool

6. Resultaten

6.1 ID resultaat perceel: LOT-0001

Er is ten minste één winnaar gekozen.

6.1.2 Informatie over winnaars

Winnaar:

Officiële naam:	Leadership Talents
Inschrijving:	
Identificatiecode van de inschrijving:	
Identificatiecode van het perceel of de groep percelen:	LOT-0001
Waarde onderaanneming is bekend:	neen
Percentage onderaanneming is bekend:	neen

Informatie over het contract:

Identificatiecode van het contract:	
De opdracht wordt gegund in het kader van een raamovereenkomst:	neen

8. Organisaties

8.1 ORG-0001

Officiële naam:	NHL Stenden Hogeschool
Registratienummer:	41002686
Postadres:	Boompjes Boompjes 40
Stad:	Rotterdam
Postcode:	3011XB
Land:	Nederland
Contactpunt:	Mevrouw Jolanda Dijkema
E-mail:	inkoop@nhlstenden.com
Telefoon:	+31 889917000
Internetadres:	https://www.nhlstendenhuurtin.nl
Kopersprofiel:	https://www.nhlstendenhuurtin.nl

Rollen van deze organisatie:

Koper

8.1 ORG-0002

Rijksoverheid

Officiële naam:	NHL Stenden Hogeschool
Registratienummer:	41002686
Postadres:	Boompjes Boompjes 40
Stad:	Rotterdam
Postcode:	3011XB
Land:	Nederland
Contactpunt:	De heer / mevrouw Timon Oedzes
E-mail:	timon.oedzes@nhlstenden.com
Telefoon:	+31 889917000

Rollen van deze organisatie:

Organisatie voor beroepsprocedures

8.1 ORG-0003

Officiële naam:	Leadership Talents
Registratienummer:	30192262
Postadres:	Orteliuslaan Orteliuslaan 855
Stad:	Utrecht
Postcode:	3528BE
Land:	Nederland
Contactpunt:	De heer Shakiel Roeplal
E-mail:	jorrit.rehorst@leadershiptalents.nl
Telefoon:	+31 31611352696

Rollen van deze organisatie:

Inschrijver

Winnaar van deze percelen: LOT-0001

11. Informatie over een aankondiging

11.1 Informatie over een aankondiging

Identificatiecode /versie van de aankondiging:	0213dffa-1861-472b-a2e8-e56d5b93c60d - 01
Type formulier:	Resultaat
Type aankondiging:	Aankondiging van een gegunde opdracht of concessie – standaardregeling
Verzenddatum van de aankondiging:	20/09/2024 14:27 +02:00
Talen waarin deze aankondiging officieel beschikbaar is:	Nederlands

11.2 Informatie over de bekendmaking

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